



## **Safeguarding Policy**

**2022-23**

Updated	September 2022
Updated by	Rebecca Dunne
Next Review	September 2023

**Prestolee MAT Safeguarding Lead**

Rebecca Dunne – Deputy CEO Prestolee Multi Academy Trust

Prestolee SCITT has a dual role regarding safeguarding. Firstly, we must ensure that whilst in their placement schools our trainees are aware of the roles they play in promoting the welfare of pupils and to work together with other school staff to support those pupils who are or are at risk of suffering harm. Secondly, we take seriously our responsibility to safeguard our trainee teachers and staff.

### **Safeguarding and out Partnerships**

Staff and trainees are placed in SCITT partnership schools will refer to the Child Protection and Safeguarding Policies and procedures of their respective placement. Any new staff appointed directly into Prestolee SCITT will follow the safeguarding processes and procedures of Prestolee Primary School. All procedures will adhere to the Department of Education 'Keeping Children Safe in Education' statutory guidance, which can be accessed [here](#).

Partner schools are required to accept and follow the Prestolee SCITT partnership agreement before hosting trainees. It is the expectation of Prestolee SCITT that schools and academies will have their own child protection and safeguarding policies and procedures, in keeping with relevant national and regional procedures and guidance.

We ensure that:

- All members of the SCITT understand and fulfil their responsibilities to ensure that:
- Our trainees have read Part 1 and Annexe A of 'Keeping Children Safe in Education' as well as Child Protection, PREVENT, Health and Safety, Equality and Diversity policies of their placement schools, along with the Code of Conduct when commencing training in new schools
- Our trainees agree and sign our SCITT documentation: Training Contract
- Safer recruitment processes are in place
- Procedures are in place for dealing with allegations of abuse against staff, other trainees and to make a referral to the DBS if a person in regulated activity has been dismissed or removed due to safeguarding concerns
- The SCITT strategic Leader has Lead Safeguarding responsibility
- That enhanced DBS checks are in place

Additionally, the SCITT ensures that its members of staff and its trainees:

- Are provided with safeguarding and child protection awareness information at induction training
- Ensure that trainees are aware of key safeguarding issues including online safety
- Know who the DSL is in their placement school and how to report concerns
- Have safeguarding and child protection awareness training to maintain their understanding of the signs and indicators of abuse
- Know how to respond to a pupil, trainee or colleague who discloses them

- Are responsible for their own actions and behaviour and should avoid any conduct which would lead any reasonable person to question their motivation and intentions
- Work in an open and transparent way
- Work with other colleagues where possible in situations open to question
- Discuss and/or take advice from school management over any incident which may give rise to concern
- Record any incidents or decisions made
- Apply the same professional standards regardless of gender, sexuality or disability
- Comply and are aware of the confidentiality policy in the training contract
- Are aware that breaches of the law and other professional guidelines could result in criminal or disciplinary action being taken against them

Accordingly, we will:

- Endeavour to ensure that within Prestolee SCITT there are no unsuitable people working with children and young people, through rigorous recruitment and selection processes
- Promote safe practice and challenge poor and unsafe practice
- Insist upon effective partnership working between all those involved in providing services to children and young people

SCITT core team staff undertake Safer Recruitment in Education Training. At least one member of the SCITT core team will be involved in all trainee staff and volunteer appointments and arrangements. Interviews will also have at least one member of the panel who has undertaken Safer Recruitment in Education Training.

### **Training for Trainees**

- Safeguarding including Prevent training
- Anti-bullying
- CEOP (Child Exploitation and Online Protection)
- Personal, Social, Health and Economic (PSHE) including CSE (Child Sexual Exploitation)
- Role of Designation Safeguarding Lead
- Child Development
- EAL (English as an Additional Language)
- Transition
- Diversity, Equity and Inclusion
- SEND and safeguarding

### **Allegations Against SCITT staff**

All SCITT staff should take care not to place themselves in a vulnerable position with trainees. It is always advisable to carry out interviews in view of other adults. We understand that a trainee may make an allegation against a member of SCITT staff. If such an allegation is made, or information is received which suggests that a person may be unsuitable to work with trainees, the member of staff receiving the allegation or aware of information will immediately inform the SCITT Leader Lynsey Smith ([lynsey.smith@prestoleetrust.org](mailto:lynsey.smith@prestoleetrust.org))

If the allegation concerns the SCITT Leader, it must be reported to the SCITT Strategic Lead Rebecca Dunne ([Rebecca.dunne@prestoleetrust.org](mailto:Rebecca.dunne@prestoleetrust.org))

**This policy should be read in conjunction with**

- Partnership agreement
- MAT Complaints Policy
- Whistleblowing
- Safer Recruitment
- Acceptable use ICT policy
- Single Equality Policy
- Training Contract
- Trainee code of conduct
- PMAT Data Protection Policy